

STEM-Focused Internships for High School Students Initiative

Let us connect you with students ready to earn while they learn, and ready to be your next generation workforce! For more information about sponsoring paid STEM-focused internships and connect with your local schools please contact Ethan Brown, Resource Development Coordinator at 508-373-7612 or via email at brownea@worcesterma.gov.

Within our region it is challenging to fill positions in STEM fields with workers who possess the specialized skill sets required by our employers. We also know that there is a pipeline of potential candidates in our high schools who can fill these positions with the right guidance and opportunity. Through this initiative we are seeking to bridge the gap and bring together employers and students through paid internship opportunities. Our goals are to:

- Provide more high school students with the opportunity for paid STEM-focused internships, therefore potentially increasing the number of students who pursue majors and careers in STEM fields;
- Strengthen the ability of the state's workforce development boards to focus on recruiting employers to engage with local students in career exploration and immersion activities, with a particular focus on building a talent pipeline for STEM jobs; and
- Create a community of practice and set of best practices to share across the Commonwealth focused on recruiting and maintaining relationships with employers who offer paid STEM internships to high school students.



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This initiative is made possible through funding from the Massachusetts Department of Education and the STEM Advisory Council and builds upon efforts the MA STEM@Work campaign by the Baker-Polito Administration. Through initiatives like this, the Administration seeks to expand access to high quality STEM education for students across the Commonwealth, including participation in paid STEM-focused internship opportunities.